



Annual meeting January 28, 2024

Beginning our 139th year of ministry to
Medford and the Rogue Valley

#

At 11 a.m. following 10 a.m. worship





FIRST PRESBYTERIAN *Church*

85 South Holly Street, Medford, OR
Phone: (541) 779-1711
Email: fpcm@firstpresmedford.org
Office hours: Monday - Thursday,
9 am to noon, and by appointment

Corporate Officers

President: Cathy de Wolfe
Clerk (Corporate Secretary): Harlow Head
Treasurer: Bob Haddon

Staff

Pastor: Rev. Murray Richmond
Congregational Care Associate:
Mike Hubbard
Minister of Music and Media:
Tony Chunn
Administrative & Financial Assistant:
Elizbeth Mahan
Building manager: Mike Mahan
Sarah Corson Childcare Center
Director: Jaime Snider

Session

Class of 2024: Kathy Gordon, Nikki Keating, Meghan MacDonald, Tom McDermott, Doris Sjolund
Class of 2025: Bob Frey, Patty Herkert, Dan Johnson, Diana Kelley, Vera Morrell
Class of 2026: Marthanne Dedrick, Bob Haddon, Harlow Head

Board of Deacons

Class of 2024: Joan House, Joan Peckham, Carolyn Schenler, Betty Tozier
Class of 2025: Kathryn Adams, Linda Colehower, Marilyn Hultquist, Ellen Rancik
Class of 2026: Janet Grunwald, Ann Lowe, Josie Metz, Nancy Zitzner

2023 Statistics

Active members 153
Average weekly worship attendance 136
18,108 sack lunches for the hungry
8,170 families served at the West Medford Food Bank
30,750 meals served by Hawthorne Park Potluck collaborators



Jaime Lusch—RV Times

Annual meeting of the congregation and the corporation

28 January, 2024

Opening prayer	Pastor Murray Richmond
Declaration of a quorum	Clerk Harlow Head

Pastor's annual report	Pastor Richmond
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Consideration of pastor's terms of call for 2024	Carol Holst
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Financial report	Cathy de Wolfe
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Questions from the congregation on the annual program reports

Report of the Congregational Nominating Committee Kathy Gordon
Introduction of nominees for Ruling Elder, Class of 2027
Introduction of Deacon nominees , Class of 2027, and for
the vacancy in the Class of 2025
Nominations from the floor, if any

Election of Elders and Deacons

Nominations for at-large members of the 2024 Nominating Committee
(four congregational openings; two from Session, one from the Board of
Deacons)

Election of members of the 2023 Nominating Committee

Other business

Recognition of retiring church officers: *Kathy Gordon, Meghan Mac-Donald, Tom McDermott, Doris Sjolund, Linda Colehower, Joan House, Joan Peckham, Carolyn Schenler.*

Remembering those who passed away in 2023: *The Rev. Barbara Haddon, Phyllis Skinner, Frank Morrell, Dona Key, Marjorie Webber, Carrie Pike, Mary Jane Sorenson, Rod Rancik.*

Closing prayer

Pastor's report

What a year! Of course, every year here has been memorable for me.

The first thing I want to say is it feels like we are past the covid recovery phase, and starting into the whatever our next phase will be. The 8:30 service is full almost every week, and the 11:00 service is getting more and more visitors. Attendance at this service has also grown as well.



Recently I have heard people ask, "Do we need two services here?" My answer is "No. We need three services here!" If we were to shut down one of our services to combine services, I guarantee you we will see an overall drop in attendance. Why, you may ask? Let's look at it this way—suppose we canceled the service YOU attend. How would you feel about that, about our church, and about attending. We have two services because we have people here who appreciate both services. Most would not be willing to give up the service they attend, and many would stop coming if we canceled their service. If you are an 11:00 attendee, how willing would you be to attend the 8:30 service? And vice versa.

The Genesis apartments across the street are open now. And they are filling up. I met with Laz Ayala, the developer and manager of the Genesis apartments, and we talked about various things, including parking, and our relationship with the tenants. I am hoping we will get a lot of visitors from across the street.

But if we do, we must make sure they feel welcome. For example, we are reintroducing the passing of the peace. Having visited churches, I know how awkward it is when everyone around you is chatting away, and I am standing there all by my lonesome self. As a congregation we must make sure that never happens to anyone visiting us.

I believe we have a great future, but it will only come if we put prayer and effort into it.

Grace and Peace to you,
Pastor Murray



85 South Holly Street, Medford OR 97501

To: The congregation of First Presbyterian Church of Medford, Oregon

From: The Session

After considering the performance of Pastor Murray Richmond in his ninth year of service to this congregation, including an evaluation based on the adopted job description, the Session recommends: these terms of call for Pastor Richmond :

Effective salary	Total \$92,174	
Cash salary		\$49,515
Housing allowance		\$42,659
Professional expenses	Total \$5,000	
Auto, business, etc.		\$3,500
Continuing education		\$1,500
Vacation	4 weeks per year	
Continuing education	2 weeks per year (accruable up to three years)	
Pension and Health Insurance	Total \$34,105	
Pension and disability insurance		\$11,061
Major Medical Insurance		\$23,044*
<i>*plus pastor-paid dental insurance</i>		
Sabbatical leave	3 months at full pay after seven years' service; next sabbatical 2026	

(Total compensation \$131,279)

Respectfully submitted,

Harlow Head, clerk of session



Financial Report

Unaudited*

**Subject to change when closing entries are complete*

January 1, 2023 through December 31, 2023

For the period January through December 2023 the church received total income of \$1,010,561.71. The church expended \$1,064,877.29, leaving a deficit of \$54,315.58. The balance in the Pastor's Discretionary Fund is \$4,120.55. Church reserves now total \$807,283.65.

	Income	Expense	Balance
Congregation	\$466,106.26	\$487,711.04	(\$21,604.78)
Sarah Corson	\$485,655.45	\$551,000.96	(\$65,345.51)
Urban Ctr II	\$58,800.00	\$26,165.29	\$32,634.71
Totals	\$1,010,561.71	\$1,064,877.29	(\$54,315.58)

In the above figures are income/expenses from the Temporary Restricted Fund of \$64,813.12, leaving a balance of \$343,700.87. Expenses from the Session Designated Fund totaled 39,989.41, of which \$36,537.34 went to Sarah Corson, leaving a balance of \$21,475.01. Unbudgeted Expenses totaled \$999.48.

Cathy de Wolfe
Chair, Finance Committee

Robert Haddon
Treasurer

The Finance Committee met regularly in 2023 to review monthly financial statements, including our investment accounts at Morgan Stanley. In addition, Paul Smith of Morgan Stanley, our investment advisor, came to several meetings to discuss how our investments were doing and to provide recommendations for changes to investments.

As noted above, overall income for Congregation expenses (excluding the Sarah Corson Center and Urban Center II) did not meet the total Congregation expenses for the year. Income from Urban Center II produced a net profit to help with Congregation expenses. Sarah Corson Center benefited from Session Designated Funds to help with its budget in 2023. Going into 2024 the Church will again address a shortfall in Congregational giving to meet budgeted expenses. In 2024 actions will be taken for some expenses from various committees to be paid from the appropriate Temporary Restricted Funds and/or Session Designated Funds, to help alleviate the shortfall in Congregational giving.

The Finance Committee consists of Chair Cathy de Wolfe, Pastor Murray Richmond, Treasurer Bob Haddon, Administrative Secretary Elizabeth Mahon, Recorder Sally Densmore, Sarah Corson Director Jaime Snider, Fred Willms, and Mary Lynn Lucas.

2024 Budget

Adopted by Session 19 December, 2023

Operating Budget, Congregation & Building

CONGREGATION ESTIMATED REVENUE		\$224,944
Offerings	\$213,160	
Incidental income	\$11,784	
CONGREGATION ESTIMATED EXPENSES		(\$429,838)
Personnel and administration	(\$391,488)	
Fellowship	(\$500)	
Mission	(\$3,000)	
Worship	(\$25,650)	
Christian Education	(\$2,000)	
Church Growth	(\$3,000)	
Building and Grounds	(\$15,000)	
URBAN CENTER II		\$28,000
Estimated revenue	\$58,800	
Estimated expenses	(\$30,800)	
SARAH CORSON CHILD CARE CENTER		\$0.00
Estimated revenue	\$576,506	
Estimated expenses	\$576,506	

ESTIMATED TOTAL DEFICIT* **(\$184,694)**

**The adopted budget calls for transfer of this amount from restricted funds and undesignated reserves.*

Congregational Care Associate

When I wrote my first Congregational Care Associate Report in early 2019, I could not imagine that I would be writing my fifth in January 2024. This being a milestone year of sorts, I have taken time to review old reports, to reflect, and remember. I find that although many details of what I do have changed (in large part due to the pandemic), my job is still about serving people. And I can't think of anything I would rather be doing. That I carry out my calling in the company of all of you, that I do so with your help and your support, compounds the blessing. I would be remiss if I didn't acknowledge the additional help and support from the community at large—local healthcare providers, social workers, funeral directors, pastors, and lay people in other churches. We carry out our mission in the vast company of God's people.



Last year, two areas in particular placed extra weight on me personally. First, was the high degree of pastoral care needed during times of death and grief. Certainly, there have been years that eclipsed 2023 in numbers, but the circumstance of last year's losses was often intense. Yet, to be with someone in the presence of death and grief is, in many ways, an honor. At its highest, it is also a shared honor; at no time did I feel I was "going it alone." There was always someone there, offering prayer, support, and advice.

The other was my work in the Presbytery of the Cascades. Again, this is a shared responsibility. Those of us who are ordained Elders said, "I will" to this question: "Will you share in government and discipline, serving in councils of the church...?" Sometimes "serving in councils of the church" can be hard work. Evonne and I, along with three elders from other South Region churches, were tasked with closing Mt. Laki Community Church near Klamath Falls. The job kept the five of us occupied for nearly a year. As chair of the South Region Commission on Ministry I also serve on the Presbytery Leadership Commission. This last year was a difficult one for that body as well. Thankfully, my second (and last) term ends in June. I look forward to putting that time to other uses.

My personal health is good. Following my cataract surgery last summer my eyesight is better than at any time in my life. Last summer, Evonne and I enjoyed a week fishing coastal lakes around Reedsport. In November we spent a week in Arizona visiting my brother and new sister-in-law. The "Sacred Stories" retreat I had looked forward to last February was cancelled due to snow. Next month, I will attend a three-day discussion of C. S. Lewis' "The Four Loves" at the Twin Rocks Friends Camp in Rockaway Beach on the northern Oregon coast.

I look forward to what God has in store for us in the coming year.

Grace and peace, Pastor Mike



Sarah Corson Child Care and Learning Center

2023 Annual Report

We ended 2023 on a positive note, being financially stable and with enrollment being steady. We continue to have a lengthy waiting list, especially for infants and toddlers.

Kathy, our Preschool teacher, retired after nearly eight years with us. She was phenomenal and well loved by children, parents, and staff. We wish her well and send her off into retirement with thanks and gratitude for a job very well done!

Staffing and turnover in the field of early childhood education are always a challenge, and this year was no different. I spent many summer and fall hours combing through our Employee Handbook, trying to look at it from an employee perspective, rather than an employer perspective. To that end, we have made several changes to benefit our employees, such as lessening the length of time it takes to accrue higher amounts of Paid Time Off. We hope to have our new handbooks distributed to all employees and in effect in the early months of 2024.

We continue to be one of the few, if not the only, local child care center to offer an extensive compensation package to our employees. We offer medical, dental, vision, and life insurance to all eligible employees. We provide staff a 50% discount on our child care services. We pay for parking for our employees. We offer our employees several paid Holidays throughout the year, paid Sick Leave, generous Paid Time Off, and a two-week paid Winter Break each December/January. We have an annual training and certification stipend for each employee. Our 2023 budget again allowed for a Holiday bonus for all staff.

I finished my first year of a two-year long local Infant/Toddler cohort. We completed our year-long study of the extensive Zero to Three early childhood curriculum, and I look forward to sharing it with staff in 2024. Through my participation in this cohort, our program will receive two grants of \$1,750. Once finished with the Zero to Three curriculum, we turned our focus to a six-month long training series on trauma informed care for infants and toddlers. Our entire staff were able to take the first part of this training series at our annual Staff In-Service in August.

I am sure we will face challenges and hurdles in 2024, along with many joys and reasons to celebrate. I remain at peace knowing we make a huge difference in the lives of young children and their families on a daily basis.

Blessings,
Jaime Snider, Director

Personnel Committee

Sarah Corson Child Center and Learning Center: Center Director Jaime Snider made monthly reports keeping the Personnel Committee up-to-date . The Center is at capacity with a waiting list particularly for infants. A major problem in the hiring process is the four to eight weeks it takes to get background checks and fingerprinting of potential employees.

Staff Evaluations/Reviews: The Annual Review/Evaluations of Staff are completed. First Pres has a very effective, strong, and talented staff. There is also strong volunteer support.

Employee Compensation: Personnel recommended a 4.1% increase for salaried and hourly staff (the Presbytery of the Cascades suggested increase). The Commissioned Ruling Elder (CRE) covenant for Pastor Mike Hubbard was renewed. Pastor Murray's Terms of Call will be considered at the Congregational Meeting. Employees received a Christmas bonus.

Pastor Murray Richmond's Terms of Call: Recommendation to Session: Renew the pastor's call to First Presbyterian Church Medford effective January 1, 2024. The suggested terms of call include a 4.1% increase, per recommendation of Presbytery.

Appreciation Luncheon: This annual luncheon was held on May 8 for the Church and the Sarah Corson Staff. Mellelo's gift cards were given staff as a token of appreciation. The highlight of the luncheon is always Pastor Murray's North Carolina BBQ.

Handbooks: The updated Administrative and Sarah Corson handbooks are currently under review by an employment attorney.

Carol Holst, interim chair

Church Growth Committee

The growth committee at First Presbyterian is responsible for:



Pastor Murray prepares to record the introduction to the weekly worship video posted to our YouTube channel. We averaged 103.8 views per week for 51 videos.

We had several new member events this last year, as well as a very large number of concerts. We discontinued use of Vimeo this year for cost savings and now focus our online presence on YouTube.

Greeting and inviting attendees, coordinating new-member meetings.

Operation and maintenance of the church audio and video systems.

Recording weekly videos for posting on YouTube in conjunction with the church musical ministry.

Providing audio for weekly services, Jazz Vespers, Classical Vespers, and other events.

Advertising Easter and Christmas Eve services in local newspapers or other media.

Coordinating the church webpage.

Tom McDermott, chair

Board of Deacons

The Board of Deacons is an important part of our church's ministry. We have 12 Deacons, each representing a parish that include 15-20 members and friends of our church. We extend the ministry of our church by maintaining contact with them throughout the year. We send cards or notes for various occasions, pray for their needs, send emails, or visit when possible.

We serve as a liaison with our Congregational Care Associate Mike Hubbard, and honor all communication that is kept confidential, unless someone wishes to make a prayer request or other communication. We assist our members with all aspects of a memorial reception, providing and serving of foods, etc.; we provided for four memorials this past year. We also make gift bags at Christmas for members who have had some difficulty in the year, and this year we made 19 gift bags; another way to meet and greet our parish members.

We are fortunate to be supported and advised by Mike Hubbard in many ways. We rely on Elizabeth Mahan to make copies of our minutes and forward to Session. Also, Evonne Hubbard donates her hand-made cards for our use.

Being a Deacon is a rewarding relationship to members as you get to know them a little more than a few minutes on Sundays. We encourage you to consider becoming a deacon.

Marilyn Hultquist, moderator



Deacon Kathryn Adams makes final touches on a Christmas gift bag while Deacon Betty Tozier works on more items.

Buildings and Grounds



No major losses—many smaller ones that we were able to fix.

Our main project was updating our fire protection system and providing protection for the sanctuary. Rod Rancik had the lead on this project and brought it to a successful completion. Rod's friendship and expertise will be greatly missed by the Building and Grounds Committee.

Mike Mahan continues to do a very good job managing the building and the grounds. He interacts well with our members as well as the lower income people that we serve.

Monty Holst, chair

Worship and Music



An ensemble from the choir sings at the November benefit concert for Ukrainian families in the Rogue Valley.

The primary responsibility of the committee is to provide liturgical support along with the pastor for all our worship services.

Along with the usual Sunday morning worship services at 8:30 and 11 a.m., here is a brief itemization of other events:

Maundy Thursday worship service in the Fellowship Hall including a light meal; the Methodist church congregation was invited to join First Presbyterian.

Summer worship in the park.

Christmas concert with guest musicians in December produced by Tony Chunn.

Christmas Eve worship service.

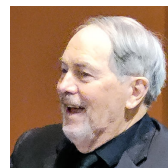
Ongoing jazz and classical vesper services;

Robin Blomquist remains the scheduler.

Perhaps the biggest event of the year was the departure of our organist, Bob Adams. His last worship Sunday was June 4th. A search committee was formed including members of the committee and staff. Since that date, the need for a substitute organist has been satisfied by members of our own congregation along with occasional guest musicians. Tony Chunn has taken the lead in arranging for the musical needs of both worship services.

Special thanks need to be extended to our wonderful liturgical arts committee (Terri Johnson) which continues to adorn the Sanctuary with beauty and creative decorations; always being mindful of the church liturgical calendar.

Another tribute goes to the dedicated members of our congregation who serve as ushers. While they might go unnoticed, their service is invaluable to the overall worship experience.



Organist Bob Adams said goodbye and moved to Pennsylvania.

Kathy Gordon, chair

Feeding the hungry, doing mission

Nurturing people in body—The Mission Committee maintained involvement in three programs providing food for people. The numbers in all of the programs rose dramatically AGAIN this year.

Brown Bag Café gives a sack lunch to anyone who asks on Monday through Thursday. In addition to the lunches, we also provide socks and stocking hats. In 2023 we provided 16,108 lunches. This is an increase of 11% over 2022.

Members of the church volunteer at the West Medford Food Pantry, a partnership with ACCESS, the community action agency. The Pantry is open every Tuesday. In 2023 the Pantry gave food to 8,170 families, averaging 160 families a week. This is an increase of 38% from last year.

The Hawthorne Park Potluck is a partnership to feed people in Hawthorne Park. The church provides a place where food is prepared. It provided 30,750 meals during the year.

Nurturing people in mind and spirit—what we did this year:

The Kiva Loan Project helps third-world entrepreneurs with short-term loans. The church has invested \$8,100 from the Lampkin Fund, made 32 loans totaling \$11,510 in eight different countries.

Liberia Children's Church is a mission project supporting a new church in Kakata, Liberia. During 2023 we bought chairs for the church, which were delivered in the summer.

Medford Responds—A Benefit Variety Show to Help Ukrainian Refugees in the Rogue Valley. This was a fundraiser with 11 different performances produced by Terri and Dan Johnson. The November concert raised more than \$30,000.

Bob Frye, chair



Christian Education

Educational opportunities during 2023 included traditional in-person classes, events for children and a hybrid fall class presented in-person at the church and by Zoom video conference. Attendance for the Sunday morning between-service class varied between a half-dozen persons and up to 16 participants. A Saturday children's event on December 2 drew four toddlers and a couple of first graders.

Our most popular classes were the summer and fall Sunday morning presentations by Sayer Strauch on Presbyterian Creeds and a study of the Book of Acts, and the fall evening class taught by Josie Metz on Ten Women of the Bible.

Presbyterian Pods, our small group program, finally got launched during Lent after several pandemic-impacted false starts in 2023.

The committee brain-stormed educational events which would be welcoming to new residents of the Genesis Apartments under construction across 8th Street from the church (and expected to be ready for occupancy in early 2024):

Plan for educational events as we welcome Genesis apartment tenants

1. Creating a children's Saturday school heavy on music & crafts which gives parents a place to leave kids for a couple of hours
2. Monthly community forum on issues of interest to the neighborhood and larger community. Might include a simple meal.
3. Movie nights – possibly using Life Church "At the Movies" curriculum that combines films with a message of learning about God through our favorite movies.

The committee functioned as a committee of the whole for much of the year following resignation of our chair.

Tam Moore, secretary

Fellowship

During the past year, the committee provided many opportunities for fellowship.

The twelve o'clock fellowship hour on Sundays has been revived with volunteers providing food.

Ash Wednesday pancake supper prior to the service.

Maundy Thursday soup supper with the service.

Easter Sunday—hot cross buns after both services.

"Going Away Party" for organist Bob Adams before his move to Pennsylvania. Event held on June 4.

Bunco night on March 17.

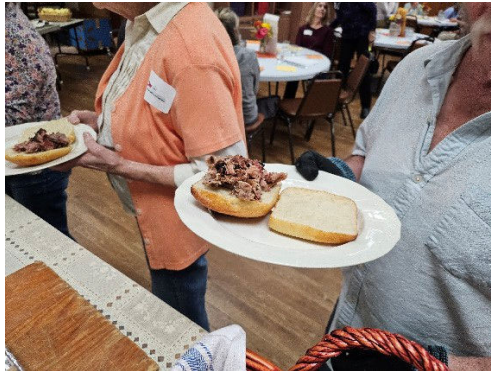
Summer lemonade and cookies in Alba Park on August 6.

Stewardship dinner on October 25.

Advent Soup and Salad Suppers with a talk by the pastor about the depiction of Advent art featuring angels. Held on three Wednesdays before Christmas.

Christmas Eve fellowship.
Group event to pack lunches on Sunday mornings between services.

Doris Sjolund, chair



Carolina BBQ in October



FIRST PRESBYTERIAN
Church

85 South Holly Street, Medford OR 97501-3157

**Minutes of the 138th annual meeting, held by Zoom and in the Sanctuary
29 January, 2023**

Pastor Murray Richmond opened with prayer at 12 noon. The clerk reported a quorum present, 50 members in the Sanctuary, and 13 present by Zoom teleconference.

Pastor Richmond presented his annual report. The past year has been a difficult one due to the effects of COVID-19. Most of the staff had COVID. There was no Easter service. The number of worshipers viewing the services on-line is up, while the number of worshipers attending services in person is down. He urged the members to reach out and be more welcoming to visitors. He said "I hope to be your leader for a better future. I am 65 with no plan to retire."

Carol Holst, chair of the Personnel Committee presented the 2023 Pastor Terms of Call recommended by Session and praised the church staff for their work in the past year. She pointed out that Reverend Richmond is currently serving in ninth year at the church. The Session recommends the following: The terms of call include the following terms subject to the amounts required by the Presbytery:

Effective Salary:

Salary: \$47,564 (includes the 8.3% increase per recommendation of Presbytery).

Housing allowance: \$40,979

Total Effective Salary: \$88,543

Voucherable professional expenses:

Auto, business, and professional: \$3,500

Continuing education reimbursement: \$1,500 (held in trust, accumulated for up to three years)

Vacation: 4 weeks per year

Continuing education: 2 weeks per year (accrue up to three years)

Pension & disability insurance (12%): \$10,635

Family medical insurance (25%): \$22,134

Three month's sabbatical leave at full pay after six years' service (2026)

MP by a unanimous "yes" voice vote of the congregation.

Cathy de Wolfe, chair of the Finance Committee, presented the 2022 financial report. The church had a net income of \$1,073.39. Undesignated reserves at the end of 2022 totaled \$596,385.84.

There is a concern that the adopted 2023 budget will draw almost \$200,000 from reserves. The Session created a task force to address this by making short- and long-term recommendations. Financing the Future Task Force. The report was presented by Al Densmore and Dan Johnson. Both presented some ideas to cut expenses and make the church more welcoming to visitors.

There were no questions on the financial or other reports mailed to the congregation.

Amending Article II of the Bylaws:

ARTICLE II – The Session (~~Deletions shown by strikethrough, additions by italics.~~)The spiritual and temporal affairs, government and discipline of this church shall be under the control and direction of the Session consisting of the pastor, who shall be moderator, and ~~fifteen (15)~~ *a minimum of nine (9)* ruling elders in active service, each of whom shall also hold office as trustee of the Corporation. The Session is the Board of Directors of the Corporation. The fifteen elders shall be divided into three classes of five each as determined by *policy set by the session at a regular its first meeting* following installation of the new class of elders. They shall be elected for terms of three years and the classes shall be so arranged that the terms of ~~five each class~~ of elders shall expire each year when their successors are installed. *This amended Article II shall take effect upon adoption by the congregation; for transition to this system, the Class of 2026 shall consist of three elders.*

MSP to approve the changes to the by-laws by a voice vote of the congregation.

Kathy Gordon, chair of the Congregational Nominating Committee, presented the following:

For Session Class of 2026, Marthanne Dedrick, Cathy de Wolfe, and Harlow Head. For the Class of 2025 (two-year term), Vera Morrell is the nominee to replace Kari Diehl, who has resigned.

For Board of Deacons Class of 2026, Ann Lowe, Nancy Zitzner, Jan Grunwald, Josie Metz. For the Class of 2025 (two-year term) Kathryn Adams to replace Megan Marks who is on a leave of absence.

For the Congregational Nominating Committee: Marthanne Dedrick and Kathy Gordon representing the Session. All the following people in this report were nominated from the floor. Marilyn Hultquist representing the Board of Deacons. Four members representing the general congregation: Tam Moore, Patty Herkert, Sandi Frey, and Terri Johnson. There were no further nominations from the floor and the people listed above were elected.

Bob Adams was recognized and told the congregation that he will be leaving the area for a move to the area of Lancaster, Pennsylvania later in the year.

Retiring church officers *Tam Moore, Andy Ullrich, Kari Diehl, Meghan Marks, Loretta Barker, Vickie Domis, and Patty Herkert* were recognized for their service.

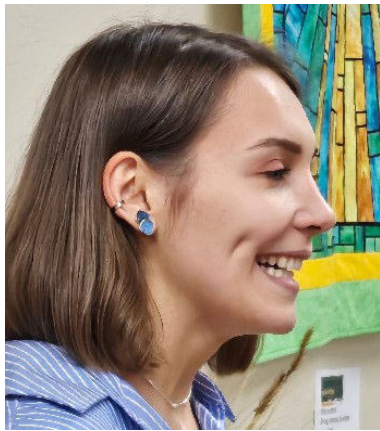
The moderator closed the meeting with prayer, remembering those members and friends of the church who passed away in 2022: *Donna Mortenson, Wynne Jenkins, Mike Meckler, Ray Stanford, Janet Brown, Joan Leonard, Jack Frost, Ann Brewer, Ruth DeVore, Pat Rhodes, Art Campbell, and Ken Metz.*

Respectfully submitted,

Murray Richmond
Moderator

Harlow Z. Head
Clerk of the Session

2023 in pictures



Iryna Kudielina shared her story at an October stewardship dinner .



We celebrated the life of the Rev. Barbara Haddon, a vital part of our congregation for more than a decade.



In December Doris Sjolund did hand puppets for a children's Christmas craft fun day. Nobody knows why, but the little old lady swallowed a fly.